
A BILL FOR AN ACT

To further amend section 208 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended by Public Law No. 18-114, to reduce the cost-of-living allowance, and to further amend chapter 2 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended by Public Law Nos. 18-114, 20-143 and 22-170, by inserting a new section 213 of chapter 2 in order to require the National Government to pay 100% of life insurance plan costs for all National Government employees, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 208 of title 52 of the Code of the
2 Federated States of Micronesia (Annotated), as amended by Public
3 Law No. 18-114, is hereby further amended to read as follows:
4 "Section 208. Cost-of-living allowance (COLA).
5 Employees of the National Government of the Federated
6 States of Micronesia (including contract and exempt
7 employees) shall receive a cost-of-living allowance (COLA)
8 in the amount of [~~\$40.00~~]\$0 per 80 hour pay period. This
9 COLA shall be in effect beginning [~~July 1, 2015~~] May 1,
10 2023."

11 Section 2. Chapter 2 of title 52 of the Code of the
12 Federated States of Micronesia (Annotated), as amended by Public
13 Laws No. 18-144, 20-143, and 22-170, is hereby further amended by
14 inserting a new section 213 of chapter 2 to read as follows:

15 "Section 213. Life Insurance Coverage.
16 (1) The Government of the Federated States of
17 Micronesia shall pay 100% of the basic life insurance plan

1 costs, with a life insurance plan provider as designated
2 by the Director of the Office of Personnel in accordance
3 with subsection (3), for all National Government
4 employees. For purposes of this section, National
5 Government employees include contract and exempt
6 employees.

7 (2) The National Government shall not pay any life
8 insurance plan costs for dependents of National Government
9 employees. The National Government shall not pay any
10 costs for any supplemental life insurance plans from the
11 designated life insurance provider nor life insurance plan
12 costs for any life insurance provider not currently
13 designated by the Director of the Office of Personnel.

14 (3) Within sixty (60) days of this bill becoming law,
15 the Office of Personnel shall designate one (1) life
16 insurance provider for the basic life insurance plan
17 coverage for all National Government employees. At least
18 thirty days (30) prior to the designation and/or
19 designation change of the life insurance provider for
20 National Government employees, the Director of the Office
21 of Personnel shall consult with the Secretary of the
22 Department of Finance and Administration, and shall
23 submit a report to Congress on the estimated life
24 insurance plan costs and reason for the designation
25 and/or designation change.

1 (4) This section shall be in effect beginning May 1,
2 2023."

3 Section 3. This act shall become law upon approval by the
4 President of the Federated States of Micronesia or upon its
5 becoming law without such approval.

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7 Date: 01/20/23

Introduced by: /s/ Wesley W. Simina
 Wesley W. Simina

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