

A BILL FOR AN ACT

To amend section 205 of title 52 of the Code of the Federated States of Micronesia (Annotated), as amended by Public Laws Nos. 21-237 and 21-245, for the purpose of increasing the base salary schedule of FSM National Government employees by forty-five percent, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Statement of Policy.

2 "The intent of this amendment is to increase the base salary
3 schedule of bi-weekly salary rate by forty-five percent under
4 section 205 of title 52 of the Code of the Federated States
5 of Micronesia. This amendment shall not be interpreted to
6 conflict with section 509(1) of title 52 of the Code of the
7 Federated States of Micronesia."

8 Section 2. Section 205 of title 52 of the Code of the
9 Federated States of Micronesia (Annotated), as amended, is hereby
10 amended to read as follows:

11 "Section 205. Base Salary schedule of biweekly salary
12 rate. (1)

Pay Level	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7
1	158.08	162.68	167.28	171.88	177.40	182.92	188.44
2	162.68	167.28	171.88	177.40	182.92	188.44	194.88

3	167.28	171.88	177.40	182.92	188.44	194.88	201.32
4	171.88	177.40	182.92	188.44	194.88	201.32	208.68
5	177.40	182.92	188.44	194.88	201.32	208.68	216.04
6	182.92	188.44	194.88	201.32	208.68	216.04	224.32
7	188.44	194.88	201.32	208.68	216.04	224.32	232.60
8	194.88	201.32	206.68	216.04	224.32	232.60	241.80
9	201.32	208.68	216.04	224.32	232.60	241.80	241.80
10	208.68	216.04	224.32	232.60	241.80	241.80	249.76
11	216.04	224.32	232.60	241.80	241.80	249.76	260.32
12	224.32	232.60	241.80	241.80	249.76	260.32	270.89
13	232.60	241.80	241.80	249.76	260.32	270.89	282.32
14	241.80	241.80	249.76	260.32	270.89	282.32	294.65
15	241.80	249.76	260.32	270.89	282.32	294.65	307.85
16	249.76	260.32	270.89	282.32	294.65	307.85	321.05
17	260.32	270.89	282.32	294.65	307.85	321.05	335.13
18	270.89	282.32	294.65	307.85	321.05	335.13	350.09
19	282.32	294.65	307.85	321.05	335.13	350.09	365.93
20	294.65	307.85	321.05	335.13	350.09	365.93	382.65
21	307.85	321.05	335.13	350.09	365.93	382.65	401.13
22	321.05	335.13	350.09	365.93	382.65	401.13	420.47
Pay Level	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7
23	335.13	350.09	365.93	382.65	401.13	420.47	420.69
24	350.09	365.93	382.65	401.13	420.69	420.69	441.69

25	365.93	382.65	401.13	420.47	420.69	441.69	463.53
26	382.65	401.13	420.47	420.69	441.69	463.53	487.05
27	401.13	420.47	420.69	441.69	463.53	487.05	511.41
28	420.47	420.69	441.69	463.53	487.05	511.41	537.45
29	420.69	441.69	463.53	487.05	511.41	537.45	565.17
30	441.69	463.53	487.05	511.41	537.45	565.17	594.57
31	463.53	487.05	511.41	537.45	565.17	594.57	625.65
32	487.05	511.41	537.45	565.17	594.57	625.65	658.41
33	511.41	537.45	565.17	594.57	625.65	658.41	693.69
34	537.45	565.17	594.57	625.65	658.41	693.69	730.65
35	565.17	594.57	625.65	658.41	693.69	730.65	770.13
36	594.57	625.65	658.41	693.69	730.65	770.13	812.13
37	625.65	658.41	693.69	730.65	770.13	812.13	856.65
38	658.41	693.69	730.65	770.13	812.13	856.65	903.69
39	693.69	730.65	770.13	812.13	856.65	903.69	-
40	730.65	770.13	812.13	856.65	903.69	-	-
41	770.13	812.13	856.65	903.69	-	-	-
42	812.13	856.65	903.69	-	-	-	-

Pay Level	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7
1	<u>229.21</u>	<u>235.88</u>	<u>242.55</u>	<u>249.22</u>	<u>257.23</u>	<u>265.23</u>	<u>273.23</u>
2	<u>235.88</u>	<u>242.55</u>	<u>249.22</u>	<u>257.23</u>	<u>265.23</u>	<u>273.23</u>	<u>282.57</u>

3	<u>242.55</u>	<u>249.22</u>	<u>257.23</u>	<u>265.23</u>	<u>273.23</u>	<u>282.57</u>	<u>291.91</u>
4	<u>249.22</u>	<u>257.23</u>	<u>265.23</u>	<u>273.23</u>	<u>282.57</u>	<u>291.91</u>	<u>302.58</u>
5	<u>257.23</u>	<u>265.23</u>	<u>273.23</u>	<u>282.57</u>	<u>291.91</u>	<u>302.58</u>	<u>313.25</u>
6	<u>265.23</u>	<u>273.23</u>	<u>282.57</u>	<u>291.91</u>	<u>302.58</u>	<u>313.25</u>	<u>325.26</u>
7	<u>273.23</u>	<u>282.57</u>	<u>291.91</u>	<u>302.58</u>	<u>313.25</u>	<u>325.26</u>	<u>337.27</u>
8	<u>282.57</u>	<u>291.91</u>	<u>302.58</u>	<u>313.25</u>	<u>325.26</u>	<u>337.27</u>	<u>350.61</u>
9	<u>291.91</u>	<u>302.58</u>	<u>313.25</u>	<u>325.26</u>	<u>337.27</u>	<u>350.61</u>	<u>350.61</u>
10	<u>302.58</u>	<u>313.25</u>	<u>325.26</u>	<u>337.27</u>	<u>350.61</u>	<u>350.61</u>	<u>362.15</u>
11	<u>313.25</u>	<u>325.26</u>	<u>337.27</u>	<u>350.61</u>	<u>350.61</u>	<u>362.15</u>	<u>377.46</u>
12	<u>325.26</u>	<u>337.27</u>	<u>350.61</u>	<u>350.61</u>	<u>362.15</u>	<u>377.46</u>	<u>392.79</u>
13	<u>337.27</u>	<u>350.61</u>	<u>350.61</u>	<u>362.15</u>	<u>377.46</u>	<u>392.79</u>	<u>409.36</u>
14	<u>350.61</u>	<u>350.61</u>	<u>362.15</u>	<u>377.46</u>	<u>392.79</u>	<u>409.36</u>	<u>427.24</u>
15	<u>350.61</u>	<u>362.15</u>	<u>377.46</u>	<u>392.79</u>	<u>409.36</u>	<u>427.24</u>	<u>446.38</u>
16	<u>362.15</u>	<u>377.46</u>	<u>392.79</u>	<u>409.36</u>	<u>427.24</u>	<u>446.38</u>	<u>465.52</u>
17	<u>377.46</u>	<u>392.79</u>	<u>409.36</u>	<u>427.24</u>	<u>446.38</u>	<u>465.52</u>	<u>485.93</u>
18	<u>392.79</u>	<u>409.36</u>	<u>427.24</u>	<u>446.38</u>	<u>465.52</u>	<u>485.93</u>	<u>507.63</u>
19	<u>409.36</u>	<u>427.24</u>	<u>446.38</u>	<u>465.52</u>	<u>485.93</u>	<u>507.63</u>	<u>530.59</u>
20	<u>427.24</u>	<u>446.38</u>	<u>465.52</u>	<u>485.93</u>	<u>507.63</u>	<u>530.59</u>	<u>554.84</u>
21	<u>446.38</u>	<u>465.52</u>	<u>485.93</u>	<u>507.63</u>	<u>530.59</u>	<u>554.84</u>	<u>581.63</u>
22	<u>465.52</u>	<u>485.93</u>	<u>507.63</u>	<u>530.59</u>	<u>554.84</u>	<u>581.63</u>	<u>609.68</u>

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Pay Level	Step	Step	Step	Step	Step	Step	Step
	1	2	3	4	5	6	7
23	<u>485.93</u>	<u>507.63</u>	<u>530.59</u>	<u>554.84</u>	<u>581.63</u>	<u>609.68</u>	<u>610.00</u>

24	<u>507.63</u>	<u>530.59</u>	<u>554.84</u>	<u>581.63</u>	<u>609.68</u>	<u>610.00</u>	<u>640.45</u>
25	<u>530.59</u>	<u>554.84</u>	<u>581.63</u>	<u>609.68</u>	<u>610.00</u>	<u>640.45</u>	<u>672.11</u>
26	<u>554.84</u>	<u>581.63</u>	<u>609.68</u>	<u>610.00</u>	<u>640.45</u>	<u>672.11</u>	<u>706.22</u>
27	<u>581.63</u>	<u>609.68</u>	<u>610.00</u>	<u>640.45</u>	<u>672.11</u>	<u>706.22</u>	<u>741.54</u>
28	<u>609.68</u>	<u>610.00</u>	<u>640.45</u>	<u>672.11</u>	<u>706.22</u>	<u>741.54</u>	<u>779.30</u>
29	<u>610.00</u>	<u>640.45</u>	<u>672.11</u>	<u>706.22</u>	<u>741.54</u>	<u>779.30</u>	<u>819.49</u>
30	<u>640.45</u>	<u>672.11</u>	<u>706.22</u>	<u>741.54</u>	<u>779.30</u>	<u>819.49</u>	<u>862.12</u>
31	<u>672.11</u>	<u>706.22</u>	<u>741.54</u>	<u>779.30</u>	<u>819.49</u>	<u>862.12</u>	<u>907.19</u>
32	<u>706.22</u>	<u>741.54</u>	<u>779.30</u>	<u>819.49</u>	<u>862.12</u>	<u>907.19</u>	<u>954.69</u>
33	<u>741.54</u>	<u>779.30</u>	<u>819.49</u>	<u>862.12</u>	<u>907.19</u>	<u>954.69</u>	<u>1005.85</u>
34	<u>779.30</u>	<u>819.49</u>	<u>862.12</u>	<u>907.19</u>	<u>954.69</u>	<u>1005.85</u>	<u>1059.44</u>
35	<u>819.49</u>	<u>862.12</u>	<u>907.19</u>	<u>954.69</u>	<u>1005.85</u>	<u>1059.44</u>	<u>1116.68</u>
36	<u>862.12</u>	<u>907.19</u>	<u>954.69</u>	<u>1005.85</u>	<u>1059.44</u>	<u>1116.68</u>	<u>1177.58</u>
37	<u>907.19</u>	<u>954.69</u>	<u>1005.85</u>	<u>1059.44</u>	<u>1116.68</u>	<u>1177.58</u>	<u>1242.14</u>
38	<u>954.69</u>	<u>1005.85</u>	<u>1059.44</u>	<u>1116.68</u>	<u>1177.58</u>	<u>1242.14</u>	<u>1310.35</u>
39	<u>1005.85</u>	<u>1059.44</u>	<u>1116.68</u>	<u>1177.58</u>	<u>1242.14</u>	<u>1310.35</u>	<u>-</u>
40	<u>1059.44</u>	<u>1116.68</u>	<u>1177.58</u>	<u>1242.14</u>	<u>1310.35</u>	<u>-</u>	<u>-</u>
41	<u>1116.68</u>	<u>1177.58</u>	<u>1242.14</u>	<u>1310.35</u>	<u>-</u>	<u>-</u>	<u>-</u>
42	<u>1177.58</u>	<u>1242.14</u>	<u>1310.35</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

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2 (2) The provision of this schedule shall not operate to decrease
3 the base salary biweekly rate of employees employed on the
4 effective date of the amending Act codified in this section.
5 Furthermore, the base salary biweekly rate of such employees

1 shall not be increased beyond the rate in effect on the
2 effective date of the amending Act codified in this section.”

3 Section 3. This law shall take effect on January 1, 2023.

4 Section 4. This act shall become law upon approval by the
5 President of the Federated States of Micronesia or upon its
6 becoming law without such approval.

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8 Date: 12/1/22

Introduced by: /s/ Robson U. Romolow
Robson U. Romolow

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