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A BILL FOR AN ACT

To establish a National minimum wage and to further amend title 52 of the Code of the Federated States of Micronesia, as amended by Public Law No. 5-21, by repealing section 205 in its entirety and replacing it with a new section 205 for the purpose of increasing public service salaries to comply with the minimum wage law, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. There is hereby established for the Federated States  
2 of Micronesia a minimum wage for all workers 18 years of age or older.  
3 The minimum wage shall be \$1.50 for every hour of employment or fraction  
4 of an hour worked. Every employer shall pay to each of his employees not  
5 less than \$1.50 per hour for work performed on or after the effective  
6 date of this act.

7 Section 2. The Division of Labor in the Department of Resources  
8 and Development shall be responsible for issuing regulations to  
9 implement the minimum wage law in the Federated States of Micronesia.

10 Section 3. The Office of the Attorney General shall be respon-  
11 sible for enforcing this law and the regulations promulgated by the  
12 Division of Labor.

13 Section 4. The States of the Federated States of Micronesia may set  
14 minimum wage standards in excess of the one dollar and fifty cents per hour  
15 standard established by this act.

16 Section 5. Section 205 of title 52 of the Code of the Federated  
17 States of Micronesia is hereby repealed in its entirety and replaced  
18 by a new section 205 to read as follows:

19 "Section 205. Base salary schedule of biweekly salary  
20 rates. Following is the public service base salary  
21 schedule of biweekly salary rates:

Pay	S	T	E	P	S		
Level	1	2	3	4	5	6	7
1	\$120.00	\$132.50	\$140.40	\$149.11	\$157.83	\$167.42	\$177.89
2	132.50	140.40	149.11	157.83	167.42	177.89	188.35

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1	3	\$140.40	\$149.11	\$157.83	\$167.42	\$177.89	\$188.35	\$199.69
2	4	149.11	157.83	167.42	177.89	188.35	199.69	211.90
3	5	157.83	167.42	177.89	188.35	199.69	211.90	224.98
4	6	167.42	177.89	188.35	199.69	211.90	224.98	238.06
5	7	177.89	188.35	199.69	211.90	224.98	238.06	245.07
6	8	188.35	199.69	211.90	224.98	238.06	245.07	259.49
7	9	199.69	211.90	224.98	238.06	245.07	259.49	274.75
8	10	211.90	224.98	238.06	245.07	259.49	274.75	290.86
9	11	224.98	238.06	245.07	259.49	274.75	290.86	308.67
10	12	238.06	245.07	259.49	274.75	290.86	308.67	327.33
11	13	245.07	259.49	274.75	290.86	308.67	327.33	346.83
12	14	259.49	274.75	290.86	308.67	327.33	346.83	368.03
13	15	274.75	290.86	308.67	327.33	346.83	368.03	390.08
14	16	290.86	308.67	327.33	346.83	368.03	390.08	413.82
15	17	308.67	327.33	346.83	368.03	390.08	413.82	438.42
16	18	327.33	346.83	368.03	390.08	413.82	438.42	464.70
17	19	346.83	368.03	390.08	413.82	438.42	464.70	478.74
18	20	368.03	390.08	413.82	438.42	464.70	478.74	507.58
19	21	390.08	413.82	438.42	464.70	478.74	507.58	538.07
20	22	413.82	438.42	464.70	478.74	507.58	538.07	570.21
21	23	438.42	464.70	478.74	507.58	538.07	570.21	604.82
22	24	464.70	478.74	507.58	538.07	570.21	604.82	641.07
23	25	478.74	507.58	538.07	570.21	604.82	641.07	679.80
24	26	507.58	538.07	570.21	604.82	641.07	679.80	721.00
25	27	538.07	570.21	604.82	641.07	679.80	721.00	764.67


1	28	\$570.21	\$604.82	\$641.07	\$679.80	\$721.00	\$764.67	\$810.82
2	29	604.82	641.07	679.80	721.00	764.67	810.82	859.43
3	30	641.07	679.80	721.00	764.67	810.82	859.43	911.34
4	31	679.80	721.00	764.67	810.82	859.43	911.34	966.55
5	32	721.00	764.67	810.82	859.43	911.34	966.55	1024.23
6	33	764.67	810.82	859.43	911.34	966.55	1024.23	1086.03
7	34	810.82	859.43	911.34	966.55	1024.23	1086.03	1151.13
8	35	859.43	911.34	966.55	1024.23	1086.03	1151.13	1220.34
9	36	911.34	966.55	1024.23	1086.03	1151.13	1220.34	1293.68

10 Section 6. Every 3 years from the effective date of this act, the  
 11 minimum wage and the public service base salaries set forth herein shall be  
 12 increased by a percentage of the average percentage increase in the  
 13 consumer price index and rate of inflation in the Federated States of  
 14 Micronesia for the preceding 3 calendar years.

15 Section 7. This act shall take effect on October 1, 1990.

16 Section 8. This act shall become law upon approval by the President  
 17 of the Federated States of Micronesia or upon its becoming law without  
 18 such approval.

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 20 Date: Jan. 29, 1990

Introduced by:   
 Leo A. Falcam

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