A BILL FOR AN ACT

To establish a Trade Training and Testing Program to improve the skills of workers in the Federated States of Micronesia and to appropriate funds therefor, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Short title. This act may be cited as the
2 "Federated States of Micronesia Trade Training and Testing Act of
3 1986."

4 Section 2. Establishment of Program. The Trade Training and
5 Testing Program (hereinafter "T3 Program") is hereby established in
6 the Federated States of Micronesia.

7 Section 3. Purpose of the T3 Program. The T3 Program is
8 established to achieve the following objectives:
9
10 (1) To upgrade the skills of workers in government and
11 industry who have not received formal training;

12 (2) To provide training opportunities for unemployed
13 personnel who desire to obtain the skills necessary to obtain
14 employment;

15 (3) To provide recognition to workers who have acquired
16 certain skills by awarding a National Trade Test Certificate
17 attesting to the level of skill attained;

18 (4) To improve productivity and the quality of production
19 by improving the skill level of workers;

20 (5) To offer job opportunities and thus a more promising
21 future heretofore denied some workers because of a lack of formal
22 education;

23 (6) To develop a cadre of trained personnel in vocational
24 skills so that dependence upon expatriates can be minimized or
25 eliminated;

26 (7) To eventually absorb or replace all other
1 vocationally-oriented training programs in the Federated States of
2 Micronesia; and
3 (8) To provide the forum for eventually encompassing the
4 training of all vocational skills under a single training program.
5 Section 4. T3 Program Committee.
6 (1) The T3 Program shall be regulated by the T3 Program
7 Committee (hereinafter referred to as the "Committee") which shall
8 consist of a chairman and seven members as follows:
9 (a) The Secretary of the Department of Resources and
10 Development, FSM National Government, who shall be chairman of the
11 Committee;
12 (b) The Chief of the Division of Labor, Department of
13 Resources and Development, FSM National Government;
14 (c) The Personnel Officer, FSM National Government;
15 (d) The T3 Program coordinator, FSM National
16 Government;
17 (e) The Director of the Department of Conservation
18 and Resources Surveillance, State of Pohnpei, with the consent of the
19 Governor, or such other appointee as the Governor shall name;
20 (f) The Director of the Department of Resources and
21 Development, State of Truk, with the consent of the Governor, or such
22 other appointee as the Governor shall name;
23 (g) The Director of the Department of Resources and
24 Development, State of Yap, with the consent of the Governor, or such
25 other appointee as the Governor shall name; and
(h) The Director of the Department of Resources and Development, State of Kosrae, with the consent of the Governor, or such other appointee as the Governor shall name.

(2) At the first meeting of the Committee, a Secretary and Treasurer shall be elected from among the members of the Committee, which officers may be removed at any time by majority vote of the Committee.

(3) The Committee shall meet no less than once per quarter and may meet more frequently at the call of the chairman.

(4) A quorum shall consist of the chairman and no less than four members of the Committee.

(5) Members shall not receive additional compensation, except that members shall be entitled to necessary travel expenses and to per diem at rates established by law while on the business of the Committee.

Section 5. Powers and responsibilities of the Committee. The Committee shall represent both the government and private sectors and shall have the following powers and responsibilities:

(1) Promote on-the-job and off-the-job training and testing for persons employed in the private sector;

(2) Regulate standards for trade testing to ensure that these standards are relevant and specific to the needs of employers and employees;

(3) Confirm the nomination of trade examiners where necessary;
(4) Award trade test certificates to successful candidates;
(5) Expand the T3 Program to include additional trades or
skills as required to meet the demands of the Federated States of
Micronesia as a developing country;
(6) Receive reports on training, test results, and
certification in order to evaluate the trained manpower situation in
the Federated States of Micronesia and assess the future objectives
of the T3 Program;
(7) Hire technical consultants to conduct training in
specialized skills on a one-time basis as the needs of the National
and State Governments dictate;
(8) Select and hire counterparts from each of the States
of the Federated States of Micronesia to work with the staff provided
by the International Labor Organization and to implement the T3
Program in their respective States;
(9) Administer the T3 Program with the goal of it
replacing or absorbing all vocationally-oriented training programs in
the Federated States of Micronesia;
(10) Make annual budget submissions to the President to
ensure there are adequate funds to maintain the T3 Program; and
(11) Work closely with other training entities in the
Federated States of Micronesia with the aim of establishing the T3
Program as the sole program for providing the necessary vocational
skills in the Federated States of Micronesia.

Section 6. Record of meetings and certificates. The Secretary
1 of the Committee, or in his absence another member designated by the
2 chairman, shall keep full and accurate minutes of all meetings. The
3 Secretary will be also responsible for maintaining records of
4 certificates awarded.
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6 Section 7. **Annual report.** The Committee shall file with the
7 President and the Congress of the Federated States of Micronesia, no
8 later than January 30th of each year, a report reflecting the
9 activities of the T3 Program, its current status, and objectives for
10 the following year. Such report shall be considered a public
11 document and available for public inspection.
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13 Section 8. **Administration of the T3 Program.** The Chief of the
14 Division of Labor, Department of Resources and Development, FSM
15 National Government, shall administer the T3 Program.
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17 Section 9. **General responsibilities of the National**
18 **Government.** The National Government of the Federated States of
19 Micronesia has the following responsibilities for implementing and
20 maintaining the T3 Program:
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22 1) To provide clerical assistance and office materials
23 for administration of the T3 Program;
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25 2) To provide access, so as not to interfere with current
26 operations, to all National Government plants, equipment, materials,
27 and facilities for T3 training and testing purposes; and
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29 3) To appropriate funds as necessary to maintain the T3
30 Program.
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32 Section 10. **Responsibility to seek State government**
cooperation. The Chief of the Division of Labor, Department of Resources and Development, FSM National Government, shall make efforts to obtain commitments from the State governments to accept the following responsibilities:

(1) To provide access, so as not to interfere with current operations, to all State plants, equipment, materials, and facilities for T3 training and testing purposes; and

(2) To establish State committees comprised of representatives from both the government and private sector to meet twice annually and make reports to the National Committee.

Section 11. Effective date. This act shall become law upon approval by the President of the Federated States of Micronesia or upon its becoming law without such approval.

Date: 11/11/86

Introduced by: Joab N. Sigrah (by request)