A RESOLUTION

Requesting that the President of the Federated States of Micronesia cause to be conducted a study regarding the feasibility of establishing a system of retirement benefits for employees and officials of the National Government.

WHEREAS, the National Public Service System Act established a personnel system for the National Government which is intended to attract, select, and retain the best available individuals, by providing incentives for competent and loyal employees and the means to eliminate unnecessary and inefficient employees; and

WHEREAS, there are other employees and officials of the National Government who are constitutionally or statutorily exempt from the provisions of the National Public Service System Act; and

WHEREAS, the National Government has yet to develop a system of retirement benefits for employees and officials of the National Public Service System, whether they be regular or exempt employees or officials; and

WHEREAS, it is the sense of the Congress of the Federated States of Micronesia that the time is appropriate for the National Government to begin serious consideration of the feasibility of establishing a system of retirement benefits for National Government employees and officials; now, therefore,

BE IT RESOLVED by the Third Congress of the Federated States of Micronesia, Third Regular Session, 1984, that the President of the Federated States of Micronesia be requested to cause to be conducted a study regarding the feasibility of establishing a system of retirement benefits for employees and officials of the National Government; and

BE IT FURTHER RESOLVED that the President be requested to include in such study an analysis of whether a single retirement benefits plan is appropriate for the entire National Government, or whether different retirement benefits should be extended to regular and exempt employees of
the National Public Service System, to employees or officials of the different branches of the National Government, and to other categories of personnel as may be appropriate; and

BE IT FURTHER RESOLVED that the President be requested to include in such study a cost analysis of each feasible retirement benefits plan, an analysis of whether such plans would be more efficiently and economically administered in-house or by private sector organizations, and an analysis of any other matters which may be appropriate; and

BE IT FURTHER RESOLVED that certified copies of this resolution be transmitted to the President of the Federated States of Micronesia and the Personnel Officer of the Federated States of Micronesia.

Date: 5/17/84

Introduced by: Tony Ote

Claude T. Phillips