AN ACT

To amend sections 103 and 105 of title 53 of the Code of the Federated States of Micronesia, the Trust Territory Social Security Act, in order to provide for an increase in quarterly taxable wages, an increase in the minimum quarters of coverage to be fully insured and currently insured, to increase the penalty for delinquent employers, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 103 of title 53 of the Code of the Federated States of Micronesia is hereby amended to read as follows:

"Section 103. Definitions. In this title, unless the context otherwise requires, the following definitions shall be applicable:

(1) "Agricultural labor" includes all service performed on a farm in the employ of the owner or tenant or other operator of a farm in connection with the operation, management, conservation, or improvement of such farm and its tools and equipment, or in the production or harvesting of any commodity and its preparation for market. The term "farm" shall include stock, dairy, poultry, fruit orchards, and truck garden farms, plantations, ranches, nurseries, greenhouses, or similar structures used for raising agricultural or horticultural commodities.

(2) "Became disabled" means the first month in which an individual is under a disability and is both fully and currently insured.

(3) "Board" as used in this title, means the Trust Territory Social Security Board provided for by chapter 2 of this title.

(4) "Contributions" shall mean the tax imposed upon
income of covered employees and the tax imposed upon
employers on account of wages paid to a covered employee.

(5) "Disability" means inability to engage in any
substantial gainful employment by reason of any medically
determinable physical or mental impairment which can be
expected to result in death or which has lasted or can be
expected to last for a continuous period of not less than
twelve months.

(6) "Earnings test" means that an individual who
receives a retirement or survivor's pension and who works
in covered or noncovered employment shall have his quarterly
benefit reduced by one dollar for each two dollars earned
in a quarter, except there shall be no reduction for the
first $200 earned in a quarter. The reduction shall be
applied in the subsequent two quarters immediately after the
quarter in which the earnings were made.

(7) The term "employee" means:

(a) any officer of a corporation; or

(b) any individual who, under the usual common
law rules applicable in determining the employer-employee
relationship, has the status of an employee; or

(c) any self-employed person who has at least one
employee for whom he is required to report in a given quarter;
or

(d) any self-employed person who had more than
$10,000 of annual gross revenue in the preceding calendar year.

(8) "Employment" means any service by an employee for the Trust Territory employer employing him, irrespective of where such employment shall be performed, except family employment.

(9) "Family employment" means employment of a worker by a member of his household, his parent, or his son or daughter except that the worker may apply to the Board for a determination that such employment is bona fide covered employment subject to this title.

(10) "Insured status" for the purposes of this title:

(a) "Fully insured individual" means any individual who has not less than one quarter of coverage for each year beginning after June 30, 1968, or for each year after attaining the age of twenty-one whichever is later, and up to but excluding the year in which he attained retirement age, or became disabled, or died, whichever first occurred, except that in no case shall an individual be a fully insured individual unless he has at least twelve quarters of coverage;

(b) "Currently insured individual" means any individual who has had not less than eight quarters of coverage during the thirteen quarter period ending with:

(i) the quarter in which he died; or
(ii) the quarter in which he became
to old age insurance benefits, or
(iii) the quarter in which he became
disabled, whichever first occurs.

(11) The term "quarter" and the term "calendar
quarter," mean a period of three calendar months ending
on March 31, June 30, September 30, or December 31.
The term "quarter of coverage" means a quarter in
which the individual has been paid $50 or more in wages in
employment subject to this title.

(12) "Wages" means remuneration paid subject to the
provisions of this title, including the cash value of all
remuneration paid in any medium other than cash and remunera-
tion accruing to a self-employed person. Remuneration
accruing to a self-employed person shall be deemed to be
twice the amount paid to the highest paid employee reported
by the self-employed person in a quarter, subject to $1,500
maximum per quarter. Remuneration accruing to a self-
employed person who has no covered employees shall be
deemed to be twenty-five percent per quarter of ten per-
cent of the gross revenue of his business for the previous
calendar year, subject to $1,500 maximum. Remuneration paid
for any service which is more or less than a whole dollar
shall, as may be prescribed by regulations, be computed to
the nearest dollar. Wages shall not include:
(a) that part of remuneration in excess of $1,500 paid in a quarterly reporting period by one employer;

(b) any payment on account of sickness or accident disability, or medical or hospitalization expenses made by an employer to or on behalf of an employee;

(c) any payment made to or on behalf of an employee or to his beneficiary from a trust or annuity;

(d) remuneration paid in any medium other than cash to an employee for service not in the course of the employer's trade or business or for domestic service in a private home of an employer;

(e) remuneration paid for casual or intermittent labor not performed in the course of the employer's trade or business when such employment does not exceed employment in more than one week in each calendar month of each quarterly reporting period."

Section 2. Section 105 of title 53 of the Code of the Federated States of Micronesia is hereby amended to read as follows:

"Section 105. Violations - Penalties.

(1) Any person who knowingly makes any false statement or who falsifies any report to or record of the Trust Territory Social Security System in an attempt to defraud the system shall be guilty of a misdemeanor and upon
conviction thereof shall be imprisoned for a period of not
more than one year, or fined not more than $2,000, or both.

(2) Any person who willfully fails to report wages
paid or pay contributions required thereon shall be guilty
of a misdemeanor and, in addition to any other penalty
prescribed by law, such a person shall also pay penalties
not in excess of one hundred percent of the tax due plus
interest to the Board as it by regulation shall require.

(3) Any covered employer who fails to submit the
quarterly report and pay the Social Security tax within ten
days after the end of the quarter shall be considered
delinquent. The Board or its authorized representatives
shall be vested with the authority to levy a penalty of not
more than $250 on delinquent employers."

Section 3. This act shall become law upon approval by the
President of the Federated States of Micronesia or upon its becoming
law without such approval, and shall take effect upon concurrent
legislation enacted by the Governments of the Republic of Palau and
the Republic of the Marshall Islands and the approval by the High
Commissioner of this act and such concurrent legislation.

July 11, 1983

N土lu Nakayama
President
Federated States of Micronesia