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A BILL FOR AN ACT

To establish a Trade, Training and Testing Program to Improve the Skills of Workers in the Federated States of Micronesia, to appropriate the sum of \$40,000 therefor, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1           Section 1. Short title. This act may be cited as the "Federated  
2 States of Micronesia Trade, Training and Testing Act of 1984."

3           Section 2. Establishment of Program. The Trade, Training and  
4 Testing Program is hereby established in the Federated States of  
5 Micronesia and is hereinafter referred to as the "T<sup>3</sup> Program."

6           Section 3. Purpose of the T<sup>3</sup> Program. The T<sup>3</sup> Program is established  
7 to achieve in the Federated States of Micronesia the following objectives:

8           (1) To upgrade the skills of workers in industry who have not  
9 received any formal training;

10           (2) To provide training opportunities for unemployed personnel who  
11 desire to obtain the skills necessary for employment;

12           (3) To provide recognition to workers who have acquired certain  
13 skills by awarding a National Trade Test Certificate attesting to the  
14 level of skill attained;

15           (4) To improve productivity and quality of production by improving  
16 the skill level of workers; and

17           (5) To offer job opportunities and thus a more promising future  
18 heretofore denied some workers because of lack of formal education.

19           Section 4. T<sup>3</sup> Program Committee.

20           (1) The T<sup>3</sup> Program shall be regulated and supervised by the T<sup>3</sup>  
21 Program Committee, hereinafter referred to as the "Committee," which shall  
22 consist of five persons, as follows:

23           (a) The Chief, Division of Immigration and Labor, Department  
24 of Resources and Development, FSM National Government, who shall be the  
25 chairman of the Committee;

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1 (b) The Chief, Division of Training, Office of Personnel, FSM  
2 National Government;

3 (c) One representative from the Office of Planning and  
4 Statistics, FSM National Government, as selected by the National Planner;

5 (d) One representative from the Department of Finance, FSM  
6 National Government, as selected by the Secretary of the Department; and

7 (e) One representative from the Federated States of Micronesia  
8 Telecommunications Corporation, as selected by the chairman of the Board  
9 of the Corporation.

10 (2) At the first meeting of the Committee a secretary and a  
11 treasurer shall be elected from among the members of the Committee, which  
12 officers may be removed at any time by majority vote of the Committee.

13 (3) The Committee shall meet no less frequently than once quarterly,  
14 or more often at the call of the chairman.

15 (4) A quorum shall consist of three members of the Committee.

16 (5) Members designated in subsection (1)(c), (d), and (e) of this  
17 section shall serve for a term of 2 years.

18 (6) Members shall not receive additional compensation.

19 Section 5. Powers and responsibilities of the Committee. The  
20 Committee shall represent both the Government and the private sectors  
21 and shall have the following powers and responsibilities;

22 (1) To regulate standards for the T<sup>3</sup> Program and ensure that  
23 these standards are relevant and specific to the needs of employers and  
24 employees;

25 (2) To ensure that the nature, quality, and efficacy of the training

1 will be appropriate and adequate to meet the needs of employers and  
2 employees;

3 (3) To promote on-the-job and off-the-job training and testing  
4 for trainees both in the Government and the private sectors;

5 (4) To award 3 levels of Trade Test Certificates, Basic,  
6 Intermediate, and Final, to successful trainees;

7 (5) To approve additional trades and occupations for training, as  
8 and when considered appropriate;

9 (6) To confirm the nomination of external trade examiners, when  
10 necessary;

11 (7) To receive reports on training, test results, and certification  
12 in order to evaluate the trained manpower situation in the Federated  
13 States of Micronesia and to assess future training requirements; and

14 (8) To select three nationals who will perform as counterparts  
15 and work with the international staff provided by the International  
16 Labor Organization (ILO).

17 Section 6. Record of meetings and certificates. The secretary of  
18 the Committee, or in his absence another member designated by the  
19 chairman, shall keep full and accurate minutes of all meetings. The  
20 secretary will also be responsible for maintaining records of certificates  
21 awarded.

22 Section 7. Annual report. The Committee shall file with the  
23 President and the Congress of the Federated States of Micronesia, no later  
24 than January 30 of each year, a report reflecting the activities of the T3  
25 Program, its current status, and objectives for the following year. Such

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1 report shall be considered a public document and shall be made  
2 available for public inspection.

3 Section 8. Administration of the T<sup>3</sup> Program. Responsibility for  
4 administration of the T<sup>3</sup> Program will rest with the Division of  
5 Immigration and Labor, FSM Department of Resources and Development,  
6 National Government of the Federated States of Micronesia. The Chief,  
7 Division of Immigration and Labor, will be responsible for the  
8 organization and operation of the T<sup>3</sup> Program.

9 Section 9. General responsibilities of the National Government.  
10 The National Government of the Federated States of Micronesia shall  
11 have the following responsibilities toward implementing and maintaining  
12 the T<sup>3</sup> Program:

13 (1) To provide access, on a not-to-interfere-with-current-  
14 operations basis, to all National Government plants, equipment, and  
15 materials for training and testing purposes and to cooperate with the  
16 State governments in providing such access;

17 (2) To provide clerical assistance and office materials for  
18 administration of the T<sup>3</sup> Program; and

19 (3) To appropriate funds in the amount of \$40,000 per annum,  
20 \$10,000 of which will be used for the operating budget of the T<sup>3</sup> Program,  
21 with the remaining \$30,000 to be used to pay the salaries of the three  
22 counterparts selected pursuant to section 5(8) of this act.

23 Section 10. Appropriation.

24 (1) The sum of \$40,000, or so much thereof as may be necessary, is  
25 hereby appropriated from the General Fund of the Federated States of

1 Micronesia for the fiscal year ending September 30, 1984, for the T<sup>3</sup>  
2 Program, to be allocated as follows:

3 (a) \$10,000 to defray the operating costs associated with  
4 the Program; and

5 (b) \$30,000 to pay the salaries of the three counterparts  
6 selected pursuant to section 5(8) of this act.

7 (2) The funds herein appropriated shall be allotted, managed, and  
8 administered in accordance with applicable law, including, but not  
9 limited to, the Financial Management Act of 1979. The allottee shall  
10 be responsible for ensuring that these funds, or so much thereof as may  
11 be necessary, are used solely for the purpose specified in this act, and  
12 that no obligations are incurred in excess of the sum appropriated.

13 Any part of this appropriation not obligated as of September 30, 1985,  
14 shall revert to the General Fund of the Federated States of Micronesia.

15 Section 11. Effective date. This act shall become law upon  
16 approval by the President of the Federated States of Micronesia or upon  
17 its becoming law without such approval.

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19 Date: February 9, 1984

Introduced by:   
John Hagelgam  
(by request)

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