A BILL FOR AN ACT

To establish a salary plan for all employees of the National Government of the Federated States of Micronesia; to repeal Public Law No. 1-46; and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

Section 1. Statement of purpose. It is the declared purpose of the Congress of the Federated States of Micronesia to freeze the salaries of all employees of the National Government of the Federated States of Micronesia at their present rates of pay. This salary freeze shall remain in effect until such time as a new Public Service Salary Act and Public Service Benefits Act can be implemented.

Section 2. Applicability. The act shall be applicable to all employment positions in the National Government of the Federated States of Micronesia now existing or hereafter established.

Section 3. Salary plan. Each employee of the National Government of the Federated States of Micronesia is entitled to receive only the salary as of the effective date of this act.

Section 4. Existing employment contracts. The provisions of this act shall not impair, change, increase, or decrease the obligations of any existing employment contract to which the National Government of the Federated States of Micronesia is a party to.

Section 5. New employees. Subsequent to the effective date of this act all new employees hired by the National Government shall receive rates of pay commensurate with other similarly employed National Government employees, based on such objective factors as educational background, work experience in a related field, and the duties and responsibilities of the position involved.

Section 6. Repealer. Public Law No. 1-46 is hereby repealed in its entirety.

Section 7. Effective date. This act shall become law upon approval by the President of the Federated States of Micronesia or upon its becoming
1 law without such approval.

Date: Oct 10, 15

Introduced by:
Hiroshi Ismael