

A BILL FOR AN ACT

To further amend title 52 of the Code of the Federated States of Micronesia, as amended, by amending section 163 thereof for the purpose of equalizing the compensation of professionals employed by the Government of the Federated States of Micronesia, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1           Section 1. Section 163 of title 52 of the Code of the  
2 Federated States of Micronesia, as amended by Public Law No. 11-  
3 81, is hereby further amended to read as follows:

4           "Section 163. Premiums.

5           To recognize circumstances of employment which make it  
6 appropriate that consideration be given to labor market  
7 conditions outside the Federated States of Micronesia,  
8 and to recognize and reward the attainment of certain  
9 advanced professional [~~status~~] statuses, the following  
10 premiums are provided to public service employees:

11           (1) *Market place premium.* An employee who is  
12 recruited in a location outside the Federated States of  
13 Micronesia, who is a noncitizen of the Federated States  
14 of Micronesia, and at the time of original hire, a  
15 nonresident thereof, may be paid a premium based on  
16 labor market conditions in the place of recruitment and  
17 on the level of the base salary.

18           (2) *Foreign service premium.* An employee who is a

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1 citizen of the Federated States of Micronesia and who is  
2 assigned to a permanent duty station outside the  
3 Federated States of Micronesia may be paid a premium  
4 based on the cost of living in the place of assignment.

5 (3) *Professional premium.* An employee who has  
6 achieved advanced professional status in one of the  
7 following manners and who is employed in a position  
8 ~~[which]~~ that requires or, after a determination by the  
9 Director of Personnel, directly utilizes such  
10 professional status may receive, in addition to the base  
11 salary of his position, a professional premium. The  
12 professional statuses which qualify an employee for the  
13 premium are:

14 ~~[(a) attainment of an earned juris doctor in law  
15 and admission to the State Bar of any United States  
16 jurisdiction or to the FSM Supreme Court Bar;~~

17 ~~-(b) attainment of an earned degree in law and  
18 admission to the FSM Supreme Court Bar and four (4)  
19 years of experience in the legal field;~~

20 ~~-(c) admission to the FSM Supreme Court Bar and  
21 eight (8) years of experience in the legal field;]~~

22 (a) lawyers - individuals who have been admitted  
23 to the practice of law by a competent certification or  
24 licensing authority in the jurisdiction in which the  
25 lawyer is admitted;

