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A BILL FOR AN ACT

To further amend section 509 of title 52 of the Code of the Federated States of Micronesia, as amended by Public Law No. 10-62, to reinstitute step increases in pay for National Government employees, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 509 of title 52 of the Code of the
2 Federated States of Micronesia, as amended by Public Law No.
3 10-62, is hereby further amended to read as follows:

4 "Section 509. ~~Freeze on salary increases;~~
5 ~~compensatory~~ Compensatory time and overtime
6 compensation. Notwithstanding any other applicable
7 law, there is hereby enacted:

8 (1) A ~~freeze on annual salary step~~
9 ~~increases of all employees in the public~~
10 ~~service system; and~~

11 (2) Compensatory time, with which employees
12 in the public service shall be credited in lieu of
13 receiving overtime compensation as otherwise
14 authorized under the National Public Service Act and
15 regulations promulgated thereunder. Compensatory
16 time means those hours authorized in advance and
17 worked by an employee outside established work hours
18 and for which the employee is credited with one hour
19 in the form of leave with pay for each hour of work
20 an employee is directed to and performs work in
21 excess of the regular 40 hour workweek as provided
22 by law. Compensatory time shall be accrued by
23 National Government public service employees and
24 shall be included in the compensation received by a
25 program participant pursuant to subsection (4)(c) of

1 section 506 of this chapter; except that any
 2 accumulation of time in excess of 280 hours shall be
 3 forfeited unless taken before the end of the
 4 calendar year in which the excess was accumulated.
 5 For purposes of computing whether a program
 6 employee's accrued compensatory and/or annual leave
 7 hours are in excess of 280 hours, accrued
 8 compensatory time and annual leave shall be included
 9 in computing the 280-hour ceiling.

10 (2) Notwithstanding the provisions of this
 11 section, an employee shall be entitled to receive
 12 overtime differential as authorized under the
 13 National Public Service System Act for time worked
 14 in the event that the National government would be
 15 entitled to compensation for payment of such
 16 differential under section 113 of title 50."

17 Section 2. This act shall become law upon approval by the
 18 President of the Federated States of Micronesia or upon its
 19 becoming law without such approval.

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 21 Date: 5/18/98

Introduced by: 
 Resio S. Moses

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