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A BILL FOR AN ACT

To further amend title 52 of the Code of the Federated States of Micronesia, as amended, by amending sections 206 and 207 to clarify the compensation structure for citizens of the Federated States of Micronesia who have achieved advanced professional status and for United States citizens hired under a prime contract, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1 Section 1. Section 206 of title 52 of the Code of the Federated
2 States of Micronesia is hereby amended to read as follows:

3 "Section 206. Compensation of employees who are citizens of the
4 ~~Trust Territory~~ Federated States of Micronesia.

5 (1) Except as otherwise hereinafter provided, employees who
6 are citizens of the ~~Trust Territory~~ Federated States of
7 Micronesia shall receive as compensation a base salary as
8 provided in section 205 of this chapter.

9 (2) Notwithstanding the provisions of subsection (1) of this
10 section, any employee covered under the provisions thereof who
11 has achieved advanced professional status through obtaining an
12 earned professional degree in law, an earned doctorate in any
13 other field, or an earned degree in professional engineering
14 awarded on completion of a four-year course from an accredited
15 United States university or any other college or university which
16 is accredited by the competent authority in the jurisdiction
17 where the college or university is located, and who is employed
18 in a position having a requirement for such a degree, shall
19 receive, in addition to the base salary for the position, ~~the~~
20 United States marketplace a premium not to exceed one-hundred
21 fifty percent of ~~for~~ the pay level and step of the position.

22 (3) Notwithstanding the provisions of subsection (1) of this
23 section, any employee covered under the provisions thereof who is
24 assigned to a permanent duty station outside the ~~Trust Territory~~

1 Federated States of Micronesia shall receive, in addition to a
2 base salary, a foreign-service premium which shall be identical
3 with the market-place premium for the country where the duty
4 station is located and for the pay level and step of the
5 position."

6 Section 2. Section 207 of title 52 of the Code of the Federated
7 States of Micronesia is hereby amended to read as follows:

8 "Section 207. Compensation of employees who are citizens of the
9 United States.

10 (1) Employees who are citizens of the United States and who
11 are recruited and hired under a prime contract shall receive the
12 following compensation:

13 (a) a base salary as provided in section 205 of
14 this chapter; and

15 (b) a market-place premium, which shall be at the rate
16 established in a table prepared by the Personnel Officer not to
17 exceed one-hundred fifty percent of his or her base salary as
18 provided in section 205 of this chapter.

19 (2) Employees who are citizens of the United States and who
20 are not covered by the provisions of subsection (1) of this
21 section shall receive the same base salary and shall be eligible
22 for the same premiums, differentials, and allowances as employees
23 who are citizens of the ~~Trust Territory~~ Federated States of
24 Micronesia in like positions."

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1 Section 3. This act shall become upon approval by the President of
2 the Federated States of Micronesia or upon its becoming law without such
3 approval.

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5 Date: May 29/95

Introduced by: 
Claude H. Phillip

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