

A BILL FOR AN ACT

To establish a Trade Training and Testing Program to improve the skills of workers in the Federated States of Micronesia and to appropriate funds therefor, and for other purposes.

BE IT ENACTED BY THE CONGRESS OF THE FEDERATED STATES OF MICRONESIA:

1       Section 1. Short title. This act may be cited as the  
2 "Federated States of Micronesia Trade Training and Testing Act of  
3 1986."

4       Section 2. Establishment of Program. The Trade Training and  
5 Testing Program (hereinafter "T3 Program") is hereby established in  
6 the Federated States of Micronesia.

7       Section 3. Purpose of the T3 Program. The T3 Program is  
8 established to achieve the following objectives:

9           (1) To upgrade the skills of workers in government and  
10 industry who have not received formal training;

11           (2) To provide training opportunities for unemployed  
12 personnel who desire to obtain the skills necessary to obtain  
13 employment;

14           (3) To provide recognition to workers who have acquired  
15 certain skills by awarding a National Trade Test Certificate  
16 attesting to the level of skill attained;

17           (4) To improve productivity and the quality of production  
18 by improving the skill level of workers;

19           (5) To offer job opportunities and thus a more promising  
20 future heretofore denied some workers because of a lack of formal  
21 education;

22           (6) To develop a cadre of trained personnel in vocational  
23 skills so that dependence upon expatriates can be minimized or  
24 eliminated;

25           (7) To eventually absorb or replace all other

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1 vocationally-oriented training programs in the Federated States of  
2 Micronesia; and

3 (8) To provide the forum for eventually encompassing the  
4 training of all vocational skills under a single training program.

5 Section 4. T3 Program Committee.

6 (1) The T3 Program shall be regulated by the T3 Program  
7 Committee (hereinafter referred to as the "Committee") which shall  
8 consist of a chairman and seven members as follows:

9 (a) The Secretary of the Department of Resources and  
10 Development, FSM National Government, who shall be chairman of the  
11 Committee;

12 (b) The Chief of the Division of Labor, Department of  
13 Resources and Development, FSM National Government;

14 (c) The Personnel Officer, FSM National Government;

15 (d) The T3 Program coordinator, FSM National  
16 Government;

17 (e) The Director of the Department of Conservation  
18 and Resources Surveillance, State of Pohnpei, with the consent of the  
19 Governor, or such other appointee as the Governor shall name;

20 (f) The Director of the Department of Resources and  
21 Development, State of Truk, with the consent of the Governor, or such  
22 other appointee as the Governor shall name;

23 (g) The Director of the Department of Resources and  
24 Development, State of Yap, with the consent of the Governor, or such  
25 other appointee as the Governor shall name; and

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1 (h) The Director of the Department of Resources and  
2 Development, State of Kosrae, with the consent of the Governor, or  
3 such other appointee as the Governor shall name.

4 (2) At the first meeting of the Committee, a Secretary and  
5 Treasurer shall be elected from among the members of the Committee,  
6 which officers may be removed at any time by majority vote of the  
7 Committee.

8 (3) The Committee shall meet no less than once per quarter  
9 and may meet more frequently at the call of the chairman.

10 (4) A quorum shall consist of the chairman and no less  
11 than four members of the Committee.

12 (5) Members shall not receive additional compensation,  
13 except that members shall be entitled to necessary travel expenses  
14 and to per diem at rates established by law while on the business of  
15 the Committee.

16 Section 5. Powers and responsibilities of the Committee. The  
17 Committee shall represent both the government and private sectors and  
18 shall have the following powers and responsibilities:

19 (1) Promote on-the-job and off-the-job training and  
20 testing for persons employed in the private sector;

21 (2) Regulate standards for trade testing to ensure that  
22 these standards are relevant and specific to the needs of employers  
23 and employees;

24 (3) Confirm the nomination of trade examiners where  
25 necessary;

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- 1           (4) Award trade test certificates to successful candidates;
  - 2           (5) Expand the T3 Program to include additional trades or
  - 3 skills as required to meet the demands of the Federated States of
  - 4 Micronesia as a developing country;
  - 5           (6) Receive reports on training, test results, and
  - 6 certification in order to evaluate the trained manpower situation in
  - 7 the Federated States of Micronesia and assess the future objectives
  - 8 of the T3 Program;
  - 9           (7) Hire technical consultants to conduct training in
  - 10 specialized skills on a one-time basis as the needs of the National
  - 11 and State Governments dictate;
  - 12           (8) Select and hire counterparts from each of the States
  - 13 of the Federated States of Micronesia to work with the staff provided
  - 14 by the International Labor Organization and to implement the T3
  - 15 Program in their respective States;
  - 16           (9) Administer the T3 Program with the goal of it
  - 17 replacing or absorbing all vocationally-oriented training programs in
  - 18 the Federated States of Micronesia;
  - 19           (10) Make annual budget submissions to the President to
  - 20 ensure there are adequate funds to maintain the T3 Program; and
  - 21           (11) Work closely with other training entities in the
  - 22 Federated States of Micronesia with the aim of establishing the T3
  - 23 Program as the sole program for providing the necessary vocational
  - 24 skills in the Federated States of Micronesia.
  - 25           Section 6. Record of meetings and certificates. The Secretary

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1 of the Committee, or in his absence another member designated by the  
2 chairman, shall keep full and accurate minutes of all meetings. The  
3 Secretary will be also responsible for maintaining records of  
4 certificates awarded.

5 Section 7. Annual report. The Committee shall file with the  
6 President and the Congress of the Federated States of Micronesia, no  
7 later than January 30th of each year, a report reflecting the  
8 activities of the T3 Program, its current status, and objectives for  
9 the following year. Such report shall be considered a public  
10 document and available for public inspection.

11 Section 8. Administration of the T3 Program. The Chief of the  
12 Division of Labor, Department of Resources and Development, FSM  
13 National Government, shall administer the T3 Program.

14 Section 9. General responsibilities of the National  
15 Government. The National Government of the Federated States of  
16 Micronesia has the following responsibilities for implementing and  
17 maintaining the T3 Program:

18 (1) To provide clerical assistance and office materials  
19 for administration of the T3 Program;

20 (2) To provide access, so as not to interfere with current  
21 operations, to all National Government plants, equipment, materials,  
22 and facilities for T3 training and testing purposes; and

23 (3) To appropriate funds as necessary to maintain the T3  
24 Program.

25 Section 10. Responsibility to seek State government

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1 cooperation. The Chief of the Division of Labor, Department of  
2 Resources and Development, FSM National Government, shall make  
3 efforts to obtain commitments from the State governments to accept  
4 the following responsibilities:

5 (1) To provide access, so as not to interfere with current  
6 operations, to all State plants, equipment, materials, and facilities  
7 for T<sup>3</sup> training and testing purposes; and

8 (2) To establish State committees comprised of  
9 representatives from both the government and private sector to meet  
10 twice annually and make reports to the National Committee.

11 Section 11. Effective date. This act shall become law upon  
12 approval by the President of the Federated States of Micronesia or  
13 upon its becoming law without such approval.

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Date: 11/11/84

Introduced by: ✓  
Joab N. Sigrah  
(by request)